



## Native Plant Nursery: Nursery Grower

### General Description:

The Natural Garden, an ecological landscaping, native plant nursery, and habitat restoration company is currently interviewing candidates for the staff position of nursery grower. The successful candidate will aid the Nursery Manager, in the production and care of herbaceous perennials and woody plants, native to the Shenandoah Valley and Piedmont.

### Position Responsibilities:

- Assist with seed preparation, sowing, and storage.
- Assist with regular plant care tasks.
- Assist with the pulling of plant orders, and maintaining displays for retail plant sales.
- Monitor, record, and prepare regular reports on our native plant inventory.
- Monitor, record, and maintain production environments and systems.
- Maintain and keep well organized, all nursery tools, supplies, and work areas.
- Follow all safety standards, company protocols, and daily instruction.
- The Natural Garden promotes cross training for team development and personal enrichment. On occasion, you will be asked to join a field team, in support of specific installation work.

### Base Qualifications:

- Passionate about the production and care of native plants.
- Able to work well, both independently and as a part of a collaborative team.
- Able to perform physical work for extended periods of time.
- Able to work outdoors, year-round, in a variety of weather conditions.
- Able to work extended hours, and some weekends, when required.
- Must have a strong attention to detail and the ability to understand and follow instruction.
- Must have a valid driver's license and have reliable transportation.

### Preferred Experience:

- Solid understanding of basic plant care, and basic propagation techniques.
- Solid understanding of, and a strong ability to identify herbaceous perennials and woody plants.



Terms:

- **Hours:** 40 hours per week with seasonal variation to 50+ hours per week during peak periods experienced in the Spring and Fall.
- **Compensation:** The hourly rate is negotiable for top candidates and based upon the successful candidate's depth of experience, knowledge, and quality of references. Paid time off is available following an initial 6 month trial period.

Contact:

- **Contact:** Candidates interested in this position should submit a cover letter and resume, provide three excellent work references, and request an application by contacting our office manager via email at [admin@thenaturalgarden.net](mailto:admin@thenaturalgarden.net).
- To learn more about The Natural Garden, go to [www.thenaturalgarden.net](http://www.thenaturalgarden.net) or [www.facebook.com/TheNaturalGardenHarrisonburg/](https://www.facebook.com/TheNaturalGardenHarrisonburg/).