



ECOLOGICAL LANDSCAPE CREW LEADER

Summary:

The Natural Garden, an ecological landscape and habitat restoration company, is seeking an experienced, hard-working crew leader to join our team (40-45 hours a week and at times throughout the busier season 50+ hours). In this full-time position, you will support a fast-paced, multifaceted working environment in landscaping and habitat restoration.

We are a company that values respect, integrity, accountability and collaboration. We seek to foster strong relationships among team members, and create a culture where everyone feels valued and connected.

Position Responsibilities:

- Our field team is responsible for translating our landscape designs into living, evolving garden ecosystems. In our work we: demolish, grade soil, plant, mulch, weed, operate equipment, load/unload trucks and trailers, and always fine-tune workflow.
- Crew Leaders manage landscaping staff, project budgets, schedules, and file reports, all while ensuring a safe, organized, and efficient work environment where very high quality artisan gardens and habitat restoration projects are installed.
- Managing field crews involve training, scheduling, helping them work to pace, ensuring high quality techniques and practices, setting a tone for positive attitudes, and being able to address any problems in a direct, but tactful way.
- Do mild to intense physical labor while delivering aesthetically pleasing and highly functioning results.
- Work long days to meet deadlines, especially in the spring, (40-45 hours a week and up to 50 hours in the spring and fall).

Competencies & Experience Required: *Please do not apply if you do not fit these qualifications*

- 2+ years of experience as a crew leader for a design/build landscape company or ecological restoration company.
- Must be able to drive manual transmission work trucks.
- Physically fit, capable of carrying at least 100lbs.
- Able to perform repeated heavy lifting, soil grading, planting, mulching, etc.
- Physically able to work outdoors all year long, and maintain a positive, respectful attitude for the morale of your team.
- Demonstrated ability to work independently and with a team.
- Reliable transportation and a valid driver's license and a smartphone.
- Is highly organized and always able to be on time.
- Detail oriented, dedicated and hard working.
- Passionate about this work and the mission of The Natural Garden.

Helpful Skills of Interests:

- Experience operating skid loaders, mini-excavators, and tractors a plus.
- Experience in dry stone masonry, carpentry, or habitat restoration.
- Experience pulling trailers with 3-6 ton loads a plus.
- Interest in landscape design and planting lay-out.
- Experience in stream restoration and large tree planting projects a plus.
- Interest in ecological restoration, water quality, native plants, love being in the natural world.

Relationships: This position manages Ecological Landscapers, reports to the General Manager, and collaborates with Landscape Designers.

Terms:

- Hours: 40-50 hours per week during busy seasons.
- Compensation: based on experience, abilities, and skills: \$15-\$25 an hour.
- Start Date: The position of Field Team Leader for The Natural Garden is *open as a full time position starting March 2018.*

Contact: Candidates interested in this position should submit a cover letter and resume, provide three excellent work references, and request an application by contacting Maya Hawthorn Gunderson: maya(at)thenaturalgarden.net. To learn more about The Natural Garden, go to <http://www.thenaturalgarden.net/> or www.facebook.com/TheNaturalGardenHarrisonburg/.

THE NATURAL GARDEN INC

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