



ECOLOGICAL LANDSCAPER

General Summary:

The Natural Garden is an ecological landscaping, habitat restoration company, and native plant nursery. We are seeking a field team member to join our landscaping crew. The position starts as a seasonal position that will likely grow into a year-round position if the fit is good. The staff position will assist the field team in all aspects of planting and landscaping on work projects.

Position Responsibilities:

- Our field team is responsible for translating our landscape designs into living, evolving garden ecosystems. This can include: grading soil, planting, mulching, weeding, site cleanup, loading/unloading trucks, organizing tools and supplies, etc ...
- Do sustained to intense physical labor while delivering aesthetically pleasing and functional results.
- Long hours especially in the spring. Typical longer days are 10-12 hours long. Weeks are 40-48 hours long.

Competencies Required:

- Physically fit, capable of lifting 100 lbs. and carrying 75 lbs.
- Always able to be on time.
- Able to perform repeated heavy lifting, planting, soil grading, and mulching tasks for duration of 10-12 hour days, etc.
- Has own, reliable transportation and a valid driver's license.
- Has own smartphone.
- Physically able to work outdoors all year long.

Helpful Skills of Interest:

- Experience working with natural stone
- Experience working with landscaping tools.
- Familiar with the native plant material of the Shenandoah Valley and the Piedmont.
- Ability to drive manual transmission work trucks.

Relationships:

- This Position reports to the Project Manager and works alongside other crew members.

Terms:

- **Hours:** Seasonal: 40 to 50 hours per week during busy seasons.
- **Compensation:** based on experience, abilities, skills: **\$11.50-\$14 an hour.**
- **Start Date:** The position of "Ecological Landscaper" is *open immediately starting in late winter/early spring.*

Contact: Candidates interested in this position should submit a cover letter and resume, provide three excellent work references, and request an application by contacting our office manager: admin(at)thenaturalgarden.net. To learn more about The Natural Garden, go to www.thenaturalgarden.net or www.facebook.com/TheNaturalGardenHarrisonburg/.

THE NATURAL GARDEN INC

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